

SIDEBAR AGREEMENT

THIS AGREEMENT is entered on this ____ day of _____ 2022.

WHEREAS, the Old Bridge Board of Education (“the Board”) and the Old Bridge Education Association (“the OBEA”) are parties to a Collective Bargaining Agreement in place from July 1, 2019 through June 30, 2024; and

WHEREAS, the parties’ authorized representatives have discussed the Schedule C stipended position of Student Activities Advisor at Old Bridge High School and the possibility of compensation adjustments for said position, and revisions to Schedule C of the Collective Bargaining Agreement to address this issue:

NOW, THEREFORE, in consideration of the terms of this Sidebar Agreement, the parties agree to revise language of their Collective Bargaining Agreement, and to revise terms and conditions of employment for affected staff members, as follows:

1. Effective January 1, 2022, the Schedule C stipend for the position of Student Activities Advisor (HS) shall be revised to the following amounts, with the revision for the 2021-2022 school year prorated for any currently assigned member. The stipend shall be paid in twenty (20) equal installments from September 15 through June 30, and shall be considered part of the employee’s regular payroll compensation:

<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>
6,759	6,894	7,031

2. Teachers assigned to this position will have a workday with a minimum of two (2) but no more than three (3) instructional periods. In a block schedule, affected teachers would be assigned a minimum of two (2) but no more than three (3) instructional blocks over a two-day cycle. Instructional periods for assigned staff will be scheduled for the earliest periods / blocks logistically possible.
3. The foregoing constitutes the parties’ entire agreement as to this matter. No additional agreements are made by, nor any other Collective Bargaining Agreement language changed, by this sidebar agreement unless confirmed in writing and executed by both parties.
4. In entering this agreement, the parties understand and acknowledge that they are not re-opening their 2019-2024 Collective Bargaining Agreement, nor has said Agreement expired. All terms and conditions of employment set forth in said Agreement remain binding and in full force and effect except as set forth herein.

Dated: _____

FOR THE BOARD:



FOR THE OBEA:



